



## **ALLIED WORKERS' ASSOCIATION LIMITED – AWAL PROFILE.**

### **Who we are - Background**

Allied Workers' Association Limited (AWAL) is a women rights organization founded in January 2017 with a focus on promoting the rights of vulnerable and marginalized women at the grassroots. The organization was formally incorporated in Uganda as a company limited by guarantee and having no share capital (Not for profit) on the 9<sup>th</sup> of August 2017 under registration No.80020000400721.

AWAUG started operating in 2021 with a focus on promoting NDPIII and SDG 8 on Decent work, Access to justice, and Women economic empowerment through Research, Collaborations with CSOs, Trade unions and Government, Education, Social cohesion and Advocacy.

AWAUG has actively been behind the enactment of some laws, policies and regulations.

We have a membership of 620, amongst are 160 urban refugees in central and Northern Uganda Uganda, 249 are market and street vendors in the slums of kinawataka, kasokoso and kiganda. 150 are from community groups of Kibuku, Kiganda and Busia districts), 36 are members from the trade unions and 25 are from civil society organizations.

### **Vision;**

**We envision a decent work place, an empowered and productive woman with property in a safe environment.**

### **Mission;**

**To Promote Rights, Land Justice and Women Economic Empowerment Through research, social cohesion, capacity building, advocacy and Livelihood for sustainable development.**

### **Our Values;**

- ❖ Responsive
- ❖ Team work
- ❖ Committed to the vulnerable groups
- ❖ Stewardship and Integrity
- ❖ Professionalism and Proactive
- ❖ Transparency and Accountability

### **Main Objectives**

- ❖ To promote workers' social and economic rights

- ❖ Create employment opportunities through enterprise creation and development.
- ❖ To mobilize, build and capacitate grassroots women on land rights and access to justice.
- ❖ To Promote an enabling and safe workplace for women.

## **Main Activities:**

### **1) Strategic corporate research and Implementation;-**

- Promoting Labour research and implementation, Gender Based Violence, Environmental Health and Mental Health among vulnerable women in urban and rural communities.
- Promoting partnerships with different organizations to conduct action research in environmental health, land pollution and gender based violence.
- Information dissemination and knowledge sharing among AWAL members and associations to assist them in asset protection and ownership, organizing and negotiations, Livelihood and Market opportunities.

### **2) Training and Capacity building**

- We conduct training in Economic empowerment, Land and Property ownership, environmental safety, livelihood, gender based violence and mental health in the sugarcane plantations, flower farms and the surrounding communities.

### **3) Legal Aid and representation;**

- We provide legal aid and representation to the vulnerable women and indigent workers.

### **4) Advocacy and Campaigns;**

- Conduct advocacy and campaigns against Land rights abusers, environmental health abusers, human rights violations and other forms of abuses to influence positive change.
- Develop and distribute Information Education and Communication (IEC) materials about Occupational Safety and Health, Land, Livelihoods, Environmental Health, Gender based violence and mental health.

### **5) Livelihood services**

Livelihood empowerment to the youth, women and workers; advocate for access to more livelihood choices and making them accessible to everyone who needs them.

## **AWAL has highly qualified staff and partners who offer consultancy services in;**

- Land and Property Ownership
- Gender Based Violence Prevention and Protection
- Drafting guidelines/ policies in the Labour sector
- Mental Health
- Research and Implementation of Livelihood services
- Services in Environmental Health
- Advocacy and Legal Aid
- Community Engagement and Sensitization

## **Some of the Projects Implemented**

1. Will making sensitisation in Kibuku and Busia districts April to July 2023 - MEMBERSHIP CONTRIBUTION.
2. Capacity building on land rights in Eastern Uganda (Budaka, Busia and Kibuku districts. Six women's groups were formed and trained February 2022 - January 2023 – MEMBERSHIP CONTRIBUTION.
3. Training of Bombo and Namulanda Urban Refugees in hands on activities in June 2018 - March 2020. The project was funded by AWAL- MEMBERSHIP CONTRIBUTION.
  - We developed training tools for the urban refugees
  - Tailoring training specializing in industrial design
  - Bar and liquid soap making
  - Savings and cooperative
  - Mental health.
4. Support to civil society and trade unions.
  - Work in Partnership with civil society and trade unions in Uganda to influence Land rights, Livelihood, environmental health and gender based violence prevention and response
  - Empowering communities to demand and access services including engaging with policy makers through dialogues.

## **Potential Partners**

- Ministry of Gender, Labour and Social Development
- Women Land Rights Movement
- Women Economic Empowerment Coalition.
- Voices for Labour – Uganda
- Wellness Diversity Consults
- Women Plus - Uganda
- National Union for Plantation and Agricultural Workers

AWAL seeks the cooperation and support of well-wishers, Donors, National and International NGO's that are interested or working towards a shared vision of a just and equitable society where women and workers benefit and are protected in full freedoms.

**Contacts: -**

**ALLIED WORKERS' ASSOCIATION LIMITED**

Mbuya, Kireka road, opposite St. Julia Sub Parish Catholic Church

P.O. Box 156182 Kampala

Telephone: +256744842919

WhatsApp: +256788574333

Email address; [admn@awaug.org](mailto:admn@awaug.org)

[info@awaug.org](mailto:info@awaug.org)

Twitter: @alliedworker

Facebook: Allied Workers Association Limited - AWAL

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